# Soulpepper 2019 Annual Report

# **Table of Contents**

<b>03</b> A Message from the Artistic + Executive Directors
<b>04</b> Message from the Chair of the Board
05 2019 Artistic Activity
<b>11</b> Soulpepper by the numbers
13 2019 Media Coverage
<b>19</b>
22 Summarized Financial Statements
25 Your Support
31 Soulpepper + Young Centre Staff

**We believe** that stories are timeless, made powerful by the storytellers who tell them, and kept eternal by all of us who experience them.

**We commit** to sharing vital stories for today, both old and new; those that explore our ideals and complexities, and those that disrupt and break ground by challenging us to dream bigger, think deeper, and leap forward with renewed purpose.

*We promise* to present work of the highest artistic excellence, that entertains, provokes, transforms, and stirs the soul.

*We invite you* to celebrate with us what it means to be human, by welcoming all people and all voices, from all communities, both on and off the stage.

- Soulpepper



# A Message from the Artistic + Executive Directors

We are delighted to share with you the Annual Report that records and reflects upon the first full year of our leadership.

Turning the page into a new chapter of a company's life brings with it a sense of adrenaline, an appetite for boldness, and a hunger for new ideas.

That energy encouraged us towards a set of commitments that, we hope, will come to define our future work:

- That Soulpepper will be a radically inclusive company, with a program that speaks to the diversity of our city;
- That pay equity will ensure our growing ensemble is a welcoming and fair place for all artists;
- And that we will do all we can to remove price as a barrier to participation, with tickets free for those aged 25 and under, and \$25 tickets available to the public for all performances.

These initiatives, and more, are captured in a new Strategic Plan, which was developed in partnership with artists, staff, and board, and is available to read on our website.

We are thankful to Alan Dilworth for having programmed the year during his tenure as Interim Artistic Director, and it gave us real joy to deliver on such significant steps forward for the company, including Soulpepper's first full length musical, *Rose*, and first Indigenous-led production, *Almighty Voice and His Wife*.

It was with enormous excitement that we gathered with our community in October to launch our 2020 program; and was with enormous sadness that much of that work was eventually suspended as a result of the COVID-19 pandemic. Regardless, 2019 was a year of momentum which will energise us long into the future.

Weyni Mengesha Artistic Director

**Emma Stenning** Executive Director



# Message from the Chair of the Board

In 2019 we built on the work begun in 2018 and it felt like Soulpepper was emerging from its cocoon. We started the year welcoming Weyni Mengesha as Artistic Director and along with Executive Director, Emma Stenning, they began to build their dynamic relationship. It is no coincidence that Box Office and critical success followed throughout the year.

Executive leadership, staff, artists and the Board developed the company's Five-Year Strategic Plan which presents an exciting vision for Soulpepper that is challenging yet achievable. It was developed through consultation with many stakeholders and was approved by the Board in November. Repercussions from the COVID-19 pandemic will likely delay achievement of some goals, or modify how we get there, but we are resolved to continue to work to fulfil our ambition.

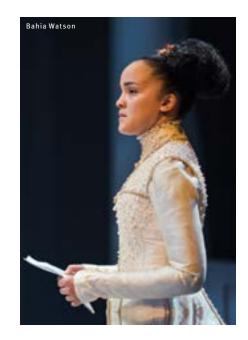
We welcomed several new directors to the Board throughout the year and I'd like to express my appreciation to those board members who have retired. We continue to have a dedicated and enthusiastic Board and membership is increasingly more diverse, but we acknowledge we have further work to do to become truly representative of the city.

While challenging times lay ahead, I'm reminded that the values of this company have always been *Excellence, Innovation, Inclusion* and *Belonging.* With those as our guideposts, we can navigate any storm, and emerge stronger.

an

Vanessa Morgan Board Chair Mainstage Productions, Concerts, Recordings, and New Play Development "2019 felt like a turning point, at least in Toronto, where we saw Weyni Mengesha, an Ethiopian-Canadian (and a first-rate director) take the helm at Soulpepper, the city's leading public theatre"

- The Globe and Mail



THE VIRGIN TRIAL Originally produced by the Stratford Festival Writer: Kate Hennig Director: Alan Dilworth



ROSE

Music and Book: Mike Ross Lyrics and Book: Sarah Wilson Adapted from: Gertrude Stein's *The World is Round* Director: Gregory Prest

World Premiere



# LITTLE MENACE: PINTER PLAYS

Writer: Harold Pinter Director: Thomas Moschopoulos



# WEDDING AT AULIS

Writer: Sina Gilani Adapted from: Iphigenia in Aulis by Euripides Director: Alan Dilworth

World Premiere



# COPENHAGEN

Writer: Michael Frayn Director: Katrina Darychuk



## THE BROTHERS SIZE

Writer: Tarell Alvin McCraney Director: Mumbi Tindyebwa Otu



# WELCOME TO MY UNDERWORLD

Soulpepper presents: A RARE Theatre Production Writers: Welcome To My Underworld Ensemble Director: Judith Thompson

World Premiere



# THE BLACK DRUM

Soulpepper Presents: A Canadian Cultural Society of the Deaf Production Writer: Adam Pottle Director: Mira Zuckermann

World Premiere



# AUGUST: OSAGE COUNTY

Writer: Tracy Letts Director: Jackie Maxwell



# 88 KEYS

Creators: Tom Allen and Mike Ross Writer: Tom Allen Arranger & Director: Mike Ross

World Premiere



# **FOOL FOR LOVE**

Writer: Sam Shepard Director: Frank Cox-O'Connell



## THE PROMISED LAND: STEINBECK THROUGH SONG

Creators: Esther Jun, Mike Ross, and Sarah Wilson Narration Arrangement: Sarah Wilson Musical Arrangement: Mike Ross Director: Esther Jun



ART Writer: Yasmina Reza Translator: Christopher Hampton Director: Philip Akin



BETRAYAL Writer: Harold Pinter Director: Andrea Donaldson

World Premiere



# A STREETCAR NAMED DESIRE

Writer: Tennessee Williams Director: Weyni Mengesha



ALMIGHTY VOICE AND HIS WIFE

Writer: Daniel David Moses Director: Jani Lauzon



# THE RIVERBOAT COFFEE HOUSE

Creators: Frank Cox-O'Connell and Mike Ross Writter & Director: Frank Cox-O'Connell Arrangements by Mike Ross



### A CHRISTMAS CAROL

Writer: Charles Dickens Adaptor & Director: Michael Shamata



## **PETER PAN**

Soulpepper Presents: A Bad Hats Theatre Production Writer: J.M. Barrie Adaptors: Fiona Sauder and Reanne Spitzer Music: Landon Doak Director: Severn Thompson



### **TWEET TWEET!**

Soulpepper Presents: A Femmes du Feu Creation Co-Creators: Lindsay Goodtimes, Holly Treddenick, and Monica Dottor Director: Monica Dottor

#### 2019 ARTISTIC ACTIVITY - PLAY DEVELOPMENT, WORKSHOPS, AND AUDIO RECORDINGS

"Welcoming artists into our company always opens up new opportunities for collaboration and creative growth, and I'm excited to see what we create together"

- Weyni Mengesha, Artistic Director

#### **Play Development & Workshops**

#### ALICE MUNRO PROJECT

Playwright: Frank Cox-O'Connell and Anthony MacMahon Director & Adaptor: Frank Cox-O'Connell Set Designer: Shannon Lea Doyle Cast: Jenny Young and Araya Mengesha

#### BREMERHAVEN

Playwright: Gregory Prest Director: Gregory Prest Dramaturg: Paula Wing Musician: Tatjana Cornij Cast: Nancy Palk, Oliver Dennis, Bill Webster, Diana Leblanc, Walter Borden, Hallie Seline, and Paolo Santalucia

#### CHOPIN

Playwright: Leah Cherniak,
and Martha Ross
Director: Leah Cherniak
Set Designer: Ken MacKenzie
Choreographer: Monica Dottor
Transcription: Rae Maitland
Stage Manager: Sandi Becker
Musician: Sarah Hagen
Cast: Oliver Dennis, Maggie Huculak, Rick Roberts,
Hailey Gillis, Jenny Young, Derek Kwan, and Khadijah
Roberts-Abdullah

#### **DE PROFUNDIS**

Book: Gregory Prest Lyrics: Sarah Wilson Music: Mike Ross Cast: Damien Atkins

#### **FOREIGN TONGUES**

Playwright: Cynthia Ashperger Dramaturg: Guillermo Verdecchia

#### GONERIL

Playwright: Erin Shields Dramaturg: Guillermo Verdecchia

#### **GUILLAUME COTE PROJECT**

**Creators:** Guillaume Cote, Michael Levine, and Weyni Mengesha

#### HANNAH MOSCOVITCH PROJECT

Playwright: Hannah Moscovitch

#### **ISLAND OF DR. MOREAU**

Adaptors: Raquel Duffy, Ken MacKenzie, and Gregory Prest



MISERICORDIA Playwright: Damien Atkins Cast: Gregory Prest, Cyrus Lane, Raoul Bhaneja, Natasha Mumba, Akosua Amo-Adem, and Naomi Wright

#### NEW

Playwright: Pamela Mala Sinha
Director: Alan Dilworth
Dramaturg: Paula Wing
Cast: Anand Rajaram, Rong Fu, Raoul Bhaneja,
Zorana Sadiq, Antoine Yared, Nico Lorenzo Garcia,
Laara Sadiq, and Lisa Ryder

#### A PARLIAMENT OF BIRDS

Playwright: Guillermo Verdecchia
Director: Soheil Parsa
Composer:Suba Sankaran
Stage Manager: Laura Baxter
Cast: Raoul Bhaneja, Oliver Dennis, Sabryn Rock,
Derek Kwan, Deb Drakeford, Augusto Bitter,
Katherine Gauthier, Richard Lee, Akosua Amo-Adem,
and Jani Lauzon

#### SANDRA CALDWELL PROJECT

Playwright: Sandra Caldwell Director: Weyni Mengesha Dramaturg: Mel Hague

#### SHIRLEY HORN PROJECT

Playwright: Falen Johnson Cast: Cherish Blood, Keith Barker, Sam Brown,

and Timothy Hill

#### THE NEIGHBOURS

Playwright: Nicholas Billon Dramaturg: Guillermo Verdecchia Cast: Oliver Dennis, Karen Robinson, and Guillermo Verdecchia

#### WAR AND PEACE, PART 1

Playwright: Thomas McKechnie, Anthony MacMahon, and Guillermo Verdecchia Puppetteer: Jesse Byiers Cast: Guillermo Verdecchia

#### WOMEN IN CLOTHES

Playwright: Michael Shamata
and Paula Wing
Cast: Akosua Amo-Adem, Jenny Young, Catherine Fitch,
Alicia Richardson, and Anita Majumdar

#### Audio Recordings in 2019

#### Audio recordings done in 2019:

Rose, 88 Keys, and The Promised Land: Steinbeck Through Song.

#### Audio recording awards:

Bronze Medal in the New York Festivals – World's Best Radio Programs for our recording of *A Christmas Carol.* 

#### Audio recording stats:

Soulpepper audio recordings were listened to in 89 different countries in 2019, from 6 of the 7 continents. We just missed out on Antarctica!



# Soulpepper by the numbers

From glue sticks to Drake, we counted everything.

> umbi Tindyebwa Otu, Jasmyn Fyffe, Thomas Olajide, Daren A. Herbert, and Marcel Stewart in rehearsal for The Brothers Size.

#### SOULPEPPER BY THE NUMBERS

8 emerging arts critics supported.

13 new sets built.

27 Dora Mavor Moore Award Nominations.



**37%** of contracts were issued to BIPOC artists.

**53%** of artist contracts were issued to women.

**55%** of Mainstage productions and concerts were directed by Women (11/20).



84 bunches of rapini cooked during the run of *August: Osage County*.

**88** Props Department trips to the hardware store.

150+ hot glue sticks used.

**225** artists contracted.

**266** sheets of 'Rosco R119 Light Hamburg Frost' cut up.

**300** visitors to the Young Centre during Doors Open Toronto.

**350** lbs of organic waste diverted from landfill to our roof-top composting.

# **400+** local artists joined our inaugural Community Gathering.



**454** participants in our free youth and community programs.

**501** public performances in 2019.

**660** birthday candles burnt during *A Streetcar Named Desire*.

**821** hours of Education workshops offered for Free, led by 66 Artist Educators.

**1,389** individuals, households, corporations, and foundations who donated to Soulpepper in 2019.

**2,000** upholstery staples used.

2,396 arts worker tickets issued.

**3,206** students from 66 different schools booked student group tickets to see performances to enhance their classroom learning.

2,343 rush tickets issued.

7981 total instagram followers.

**9,855** new patron accounts who visited us for the first time.



**16,411** total Twitter followers.

17,727 subscription tickets sold.

**70,000** sheets of paper reduced as part of company-wide sustainability initiative.

**95,613** patrons attending Soulpepper performances.

**119,544** unique youtube video views.

**1,122,814** unique page views on *soulpepper.ca*.

**50,000,000** Instagram accounts who saw Drake's post about how much he loved *The Brothers Size*.



# 2019 Media Coverage

"A moving reminder of what great theatre looks and sounds like" - BROADWAY WORLD ON THE BROTHER'S SIZE







★ ★ ★ ★ "How Pinter should be played" - THE GLOBE & MAIL

> Alex McCooeye Diego Matamoros Gregory Prest









#### Dora Awards & Nominations General Theatre Division

#### **Outstanding Production**

• The Royale

#### **Outstanding New Play**

• *The Virgin Trial* Kate Henning

#### **Outstanding Direction**

- *The Royale* Guillermo Verdecchia
- Oraltorio: a Theatrical Mixtape Mumbi Tindyebwa Otu

#### Outstanding Performance in a Leading Role

- *Ma Rainey's Black Bottom* Lovell Adams-Gray
- *Orlando* Sarah Afful

#### Outstanding Performance in a Featured Role

- Orlando Alex McCooeye
- *The Royale* Christef Desir Sabryn Rock

#### **Outstanding Costume Design**

- Wedding at Aulis Michelle Tracey
- Orlando Gillian Gallow Winner

#### **Outstanding Lighting Design**

- Orlando Lorenzo Savoini
- The Royale Michelle Ramsay Winner

### Outstanding Scenic/Projection Design

• The Royale Ken MacKenzie Winner

# Outstanding Sound Design/Composition

- Oraltorio: a Theatrical Mixtape Thomas Ryder Payne
   & DJ L'Ogenz
- The Royale Thomas Ryder Payne Winner

#### Dora Awards & Nominations Musical Theatre Division

Outstanding Production
• Rose

#### **Outstanding New Musical**

• *Rose* Writers: Sarah Wilson & Mike Ross. Composer: Mike Ross **Winners** 

### Outstanding Direction • Rose

Gregory Prest Winner

#### **Outstanding Musical Direction**

• *Rose* Mike Ross

#### Outstanding Choreography • Rose

Monica Dottor

#### Outstanding Performance in a Featured Role • Rose Sabryn Rock Peter Fernandes Winner

#### Outstanding Performance in a Leading Role

• *Rose* Hailey Gillis

### Outstanding

#### Scenic/Projection Design

• Rose Lorenzo Savoini Winner

#### **Outstanding Costume Design**

• *Rose* Alexandra Lord

#### **Outstanding Lighting Design**

– Rose
 Lorenzo Savoini

#### **Toronto Theatre Critics Awards**

#### **Best Director**

• The Brothers Size Mumbi Tindyebwa Otu Winner

#### **Best International Play**

• The Brothers Size Tarell Alvin McCraney Winner

#### **Best Lead Performance**

• A Streetcar Named Desire Amy Rutherford Winner

#### **Best Supporting Performance**

The Royale
 Sabryn Rock Winner

#### **Best Of 2019 Lists**

#### **NOW Magazine:**

NOW Magazine's top 10 Toronto theatre shows of 2019 includes *The Brothers Size*, *A Streetcar Named Desire*, and *August: Osage County*. [Link]

#### The Brothers Size

"Even if Drake hadn't shown up on opening night... this show would have been newsworthy"

#### A Streetcar Named Desire

"The company's new artistic director Weyni Mengesha helmed this game-changing production of one of the world's best-known plays, making us see, feel and hear new things in the script: exactly what revivals are all about"

#### August: Osage County

"Seldom has catharsis been so needed and so entertaining"

Other artist listed in NOW Magazine's top artists of 2019 include Michaela Washburn (*Almighty Voice and His Wife*), Peter Fernandes (*Rose*), Hailey Gillis (*Rose* and *The Promised Land: Steinbeck Through Song*), Thomas Ryder Payne (*The Brothers Size* and *Little Menace: Pinter Plays*), Frank Cox O'Connell (*Fool For Love*), Virgilia Griffith (*Betrayal*). [Link] NOW Magazine names Jani Lauzon, Maev Beaty, Mumbi Tindyebwa Otu, and Akosua Amo-Adem amongst the Top 10 Toronto theatre artists of 2019.

Jani Lauzon Almighty Voice and His Wife "Lauzon did it all this year"

Maev Beaty August: Osage County Little Menace: Pinter Plays "At Soulpepper she did some of her best work yet"

**Mumbi Tindyebwa Otu The Brothers Size** "One of the most exciting directors of her generation"

#### Akosua Amo-Adem A Streetcar Named Desire

"If anyone personifies the expression 'There are no small parts, only small actors,' it's Amo-Adem, whose focus and clarity regularly make supporting roles pop"

NOW Magazine lists Bahia Watson (*The Virgin Trial*) and Hailey Gillis (*Rose*) in top artists to watch in the first half of 2019, and Michaela Washburn (*Almighty Voice and His Wife*) and Amy Rutherford (*A Streetcar Named Desire*) named amongst top artists to watch in the fall of 2019. [Link] [Link]

#### The Globe and Mail:

*The Brothers Size* highlighted as one of Toronto, Stratford and Shaw's best theatre productions of 2019 in the Globe and Mail. [Link]

#### **The Brothers Size**

"The all-male, myth-infused The Brothers Size, by Tarell Alvin Mc-Craney of Moonlight fame, captivated us with imaginative staging and delightful performances"

#### **Toronto Star:**

The Brothers Size and A Streetcar Named Desire listed amongst Toronto Stars top 10 theatre shows that inspired in 2019 [Link]

#### **The Brothers Size**

"An electric production directed by Mumbi Tindyebwa Otu. Tindyebwa Otu's command of the play's roots in West African Yoruba mythology elevated three outstanding performances: by Daren A. Herbert, Mazin Elsadig and Marcel Stewart"

# Youth Programming + Community Engagement

*"Soulpepper literally embodied the creation of a welcoming space"* - lisa randall, culturelink program manager



Soulpepper's extensive youth and community engagement activities continued in 2019 with year-round free programming in-house, in schools and in the community. In 2019, Soulpepper ran three in-house youth programs; the March Break Program, the Curtain Up Program (Spring and Fall sessions) and the City Youth Academy. We also offered four In-The-Schools ESL Programs and one Play Creation Lab In-The-Schools Program to five different schools in the GTA. For the seventh year, we were able to engage with community organizations through the Ada Slaight Youth Link Program. Throughout the year we were also able to provide free tickets to performances on our stages to youth and community organizations.



2019 was the fifth year of the Soulpepper-CultureLink New Canadians Welcome Program, an initiative inviting newcomers in Toronto to be part of the creative community at the Young Centre for the Performing Arts, offering participants free access to enjoy the cultural activity on our stages as well as connections to our artists and staff. Newcomers and their families receive one year of free tickets to Soulpepper's performances on stage including theatre, music, dance, and storytelling. Throughout the year, program participants also connect with CultureLink, attend special Welcome Events at Soulpepper, and are paired with a Soulpepper Artist or Staff Member who act as their direct connection to the company.

In 2019, the City Youth Academy, a free intensive program which offers ten young people (ages 16-19) from across the GTA performance training led by Soulpepper Artists, was programmed for its sixth consecutive year. In 2019 these young artists were given six paid weeks of rigorous skills training and artistic development as integrated members of the company. This program is designed to inspire personal creativity, artistic discipline, and support young artists in the development of their artistic practice. They also are paired with an artist mentor from the company.





"I can't say enough great things about the City Youth Academy. I am forever grateful to have had this experience: one where I can learn from the best, do what I love, and have fun doing it. It exceeded my expectations. I can say without hesitation that this was my best summer yet. Especially since I will not be pursuing theatre as a major in university. I am so glad I got to do it all summer with the best group of people ever. I've said so much praise about the CYA in this short paragraph and yet it is not enough somehow! Point is: The CYA is an amazing program and I hope as many people as possible get to experience it!" - Max Grosskopf age 18

Left: Max Grosskopf With Mentor Derek Boyes. Right: Max Grosskopf and City Youth Academy Participant.

Previous Top: 2019 City Youth Academy Participants. Previous Bottom: 2019 March Break Program Participants.

Summarized Financial Statements

You can't put a price on great art

Sp

Oliver Dennis and Diego Matamoros in Art

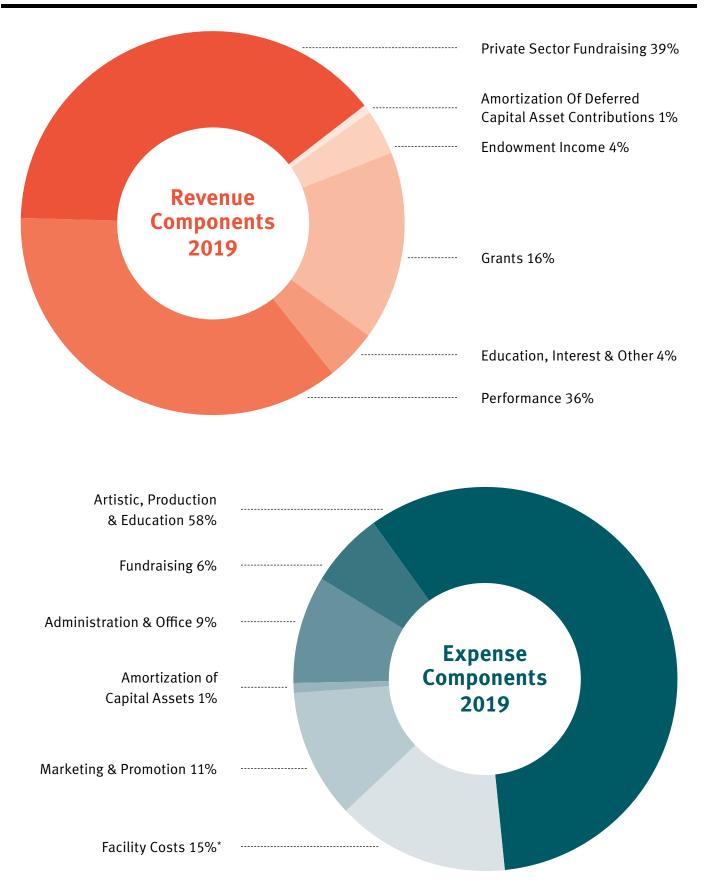
#### **Summarized Statement of Financial Position** as at December 31

	2019	2018
Assets	\$	\$
Current Assets		
Cash	1,058	999
Accounts receivable	251	802
Prepaid expenses & other assets	333	418
	1.642	2,219
Capital assets, net	416	485
	2,058	2,704
Liabilities & Net Assets		
Current Liabilities		
Accounts payable, & accrued liabilities	547	599
Deferred revenues	1,444	1,655
	1,991	2,254
Deferred contributions	385	450
	2,376	2,704
Net Assets		
External endowment funds, market value \$7,448		
Accumulated (deficit) surplus	(318)	_
	2,058	2,704
All figures reported in \$000's.		

# Summarized Statement of Operations for the year ended December 31

	2019	2018
Revenues	\$	\$
Performance	3,410	3,011
Donations	2,789	3,627
Grants	1,504	1,440
Sponsorships	899	770
Other	408	491
Endowment income	359	1,321
Amortization of deferred capital asset contributions	65	92
	9,434	10,752
Expenses		
Artistic and production	6,073	6,101
Administration & office	1,178	1,690
Marketing & promotion	1,126	1,155
Fundraising	619	603
Contributions to joint venture operations	508	555
Facility operating costs	326	326
Education programs	281	597
Amortization of capital assets	81	127
Joint venture cost recoveries	(440)	(538)
	9,752	10,616
Excess (deficiency) of revenues over expenses for the year	(318)	136
Accumulated (deficit) surplus, beginning of the year	_	(136)
Accumulated surplus (deficit), end of year	(318)	_
All figures reported in \$000's.		

These summarized financial statements are derived from audited financial statements issued with an unqualified opinion under date May 13, 2020.



\* Facility costs include Young Centre rental costs, Baillie Centre operating costs, and contributions to Young Centre operations

# **Your Support**

We can't do it without you!

Sp

Brenna MacCrimmon, Sascha Cole, Nicole Power, and Ghazal Azarbad in *Wedding at Aluis* 

### DONORS

The following pages acknowledge the community of people who provide invaluable support to the company and make possible Soulpepper's work onstage and in our community.

#### Corporate & Foundation Supporters \$125,000+

The Catherine & Maxwell Meighen Foundation Scotiabank Group

#### \$75,000-\$124,999

BMO Financial Group CIBC RBC Foundation Sun Life Financial TD Bank Group

#### \$25,000-\$74,999

Canada Life Polar Asset Management Partners TD Securities Underwriting Hope

#### \$10,000-\$24,999

Chawkers Foundation The Joan & Clifford Hatch Foundation KPMG Middlefield Group Morgan Meighen & Associates Pitblado Family Foundation 2 anonymous friends of Soulpepper

**\$5,000-\$9,999** The Browning Watt Foundation The Patrick & Barbara Keenan Foundation The McLean Foundation McLean Smits Family Foundation

#### Up to \$4,999

Adventure Canada The Henry White Kinnear Foundation Hogg, Shain & Scheck Chartered Professional Accountants IATSE Local 58 IBM Canada Ltd Institute of Corporate Directors Jackman Foundation The Lewis Jackson & Dale Gardiner Fund The Norman & Margaret Jewison Foundation Ontario Teachers Insurance Plan (OTIP) The Racioppo Family Foundation Judith Teller Foundation

#### Media & In-Kind Support

Beau's All Natural Brewing Company Classical 96.3 FM Mill Street Brew Pub Steinway Piano Gallery Toronto Zoomer Radio

#### **Individual Supporters**

#### **Major Gifts**

#### \$100,000+

Marilyn & Charles Baillie\* Deb Barrett & Jim Leech **Diane Blake & Stephen Smith** Maureen & Victor Dodig\* Gail Drummond & Bob Dorrance\* David & Yvonne Fleck\* Kevin & Roger Garland\* Maxine Granovsky-Gluskin & Ira Gluskin **Rosamond** Ivey Sheena Macdonald & Phil Schmitt\* Vanessa Morgan & Steve Wolf\* Joe Natale & Melissa Martin Gretchen & Donald Ross\* Paul & Jan Sabourin\* Ada Slaight Gary & Donna Slaight\* Sylvia Soyka\* Kathleen & Bill Troost Nicholas M. Walker – BWI Eric Wetlaufer 1 anonymous friend of Soulpepper

#### Artistic Director's Circle + Special Projects \$25,000 - \$99,999

Susan & Hans Brenninkmeyer Bill Morneau & Nancy McCain James O'Sullivan & Lucie Vallée Sandra & Jim Pitblado\* Karrin Powys-Lybbe & Chris von Boetticher

#### Soul Circle \$10,000 - \$24,999

Rob & Teresa Brouwer Casey Chisick & Sophie Milman Shawn S. Cooper\* Ivan Fecan Penny Fine & Hugh Furneaux Margaret & Jim Fleck\* David & Sheila McCracken\* Jacqueline Moss Anne & Sandy Sanderson\* Sarah Scott & David Powell\* Paul & Carolyn Weiss\* Sally Wright & Gavin MacKenzie\*

#### Heart & Soul

#### \$5,000 - \$9,999

Robert & Mary Pat Armstrong Fran & David Brown\* Martha & George Butterfield Sheila Croft\* Heather Dryden & Peter Miller Nancy Jain Greg Kiessling & Pamela Isaak\* Raj & Shaila Kothari Dana Lafarga Sid & Janet Lindsay Gerald Lunz\* Nona Macdonald Heaslip\* Daniel McCarthy **Rick Mercer\*** Steven Minuk & Darwin Ramirez Noel Mowat Tim Murphy & Jane L. Thompson Ghazala Parvez & Frank Fuernkranz Thomas & Irma Payne David Roffey & Karen Walsh\* Steven Silver Helen Sinclair Gerald & Marion Soloway Carl Steiss & Francyne Aubert Mark & Bettie Tullis John Warwick & Barbara Palk\* Janet & Bill Young\*

#### Curtain Club \$2,500 - \$4,999

Alexandra Baillie Elspeth Bowler J-F Courville Robin Heintzman & Gordon Currie **Denise Donlon Beverley Flynn** Robert & Julia Foster Steve & Mariann Geist Doug & Ruth Grant Shira Hart Kent James Ellen Roland & Philip Lind Donald & Lorraine Loeb Conor McCreery & Crystal Luxmore John & Kay McKellar **Elaine Kierans** & Shawn McReynolds\* Kit & Barbara Moore\* **Richard Newland** Gordon & Elaine Pitts\* Robin Cardozo & leff Richardson Ian Rush

#### Benefactor \$1,000 – \$2,499

Richard J. Balfour\* Walter M. & Lisa Balfour Bowen David & Patti Bragg\* Reg Bronskill & Helen Findlay\* Jane & Bob Clapp Kathy & George Dembroski\* Bill Douglas\* The Duboc Family Sandra Dudley & Ronald Youd Sari & Ronald Goldenberg Sonny Goldstein & Dr. Betty Rozendaal John Ground Paul & Victoria Hand Donald Hughes\* The Lewis Jackson & Dale Gardiner Fund Miriam Kagan Mary & Spiro Koutsoubos+ John Burns & Edward Lee Lewis lackson & Dale Gardiner Foundation Anthony Lisanti\* Ian & Dorothy MacDonald\* Diego Matamoros+

Melissa Mather Weyni Mengesha+ Micheline McKay & Richard Comparey Marg & Gary Mousseau R. Ostrower\* Sheila & Edward Sharp\* Ivor & Renee Simmons\* Robert Simpson\* Paul Spafford & Jean Davidson Rosanna Stefani\* Francoise Sutton\* Heather & Richard Thomson\* Tony & Mary van Straubenzee 3 anonymous friends of Soulpepper

#### Friend

#### \$250-\$999

Nancy & Albert Alexanian Aubie & Esther-Rose Angel Paul & Carol Barber Catherine & Ivor Barlow Prof. David K. Bernhardt\* Terry Boyle & Jim Lawlor\* Mary Lou Brock Jim Byrd & Carol Bagg Chris Byrne & Anda Whiting Helena Bzonkova Jamie Cameron & Christopher Bredt\* Ellen & Brian Carr\* Edina Cavalli Donna Biderman, Sandra & Jerry Chapnik in honour of Don & Francie Kendall Karen Cheah Carolyn & Hugh Cleland Heather Conway Catherine Cornell & Declan Lane\* David & Donna Craig Joan D. Cranston\* Margaret Craw **Bill Crothers** Fern Daiter Mark & Rita Daniel\* Lydia Danylciw\* Lawrence & Maureen Dennis Linda & Steven Diener\* Neil & Susan Dobbs Steven D. Donohoe\* **Robert & Ellen Eisenberg** Patricia A. Elliot\* Shari & John Ezyk

M. Fainer Glenna J. Fair\* Peter & Judy Farwell Russell & Carol Finch\* Barbara Fingerote\* Lynne Fitzpatrick Graham & Silke Flint Carol & Peter Foster\* **David & Margaret Fox-Revett** Pat & lan Fraser David & Joan Gauthier Ken Gingerich & Michael Oakes\* John & Sally Goodings Brenda Graham Mark Graham lennifer Granatstein Christie & Ian Gray **Charles Greiner** lean Hafner Barbara Hardy Gil Hardy and Pegeen Walsh Edward A. & Jane V. Heinemann\* Mary Hellin Susan L. Helwig Jim & Isabel Henniger Vic & Marion Hepburn Lawrence & Beatrice Herman Peter Herrndorf & Eva Czigler\* Ellen Hill Donalda & David Hilton\* Frances & Peter Hogg\* Susan & Richard Horner\* Naomi & Sandy Horodezky\* **Gillian Humphreys** Elliott Jacobson & Judy Malkin Don & Susan Johnston\* Marcia & Paul Kavanagh\* Don & Francie Kendal Laura & Sigitas Keras **Charles Ketchabaw** Antonella Ceddia & Mitchell Kosny Claudia Krawchuk Spencer Lanthier & Diana Bennett\* Omeela Latchman Anne Layton & Jamie Isbister V. Leapman Victoria Philip Lee Brad & Jana Lepp+ Martha Loewen Larry Lubin Donna Lynn & Frank Fraser Art & Carol MacDonald Alexandra MacLennan

Gail Macnaughton Marion E. Magee Peter Manson **Claude Marchand** & William Richard Peltier **Dorothy McComb** Kelly McDonald & Greg Sigurdson Brian McDonough Dr. Janet E. McIntosh\* Laurie McPhail\* Boris Milman Marg Misener Murray Moore\* Mary Jane Mossman & Brian Bucknall\* **Eva Muller** Steve Munro Paul Murphy Murray & Ellen Blankstein Pearse Murray Brian O'Leary\* Emile Oliana & Alvin Iu\* Professor E. M. Orsten Susanne Palmer & Wayne Drewry\* Maureen Parry\* Katherine Paterson\* The Paul Butler & Chris Black Foundation at Toronto Foundation David & Barbara Payne Lillian & Rae Perigoe David & Ann Peters Sheila Phillips Catharine Pickett\* Nina & Terry Picton\* Archie Platt Harold Povilaitis\* Fred Purvis Dr. Mark J. Rapoport\* Mark Rapoport Valerie Schweitzer & Chris Reed\* Joan P. Ridout\* Enrico Rota Vera & Dmitri Rubisov Dr. John Salvendy\* Jane & Andrew Sanderson **Robert & Kathleen Saunders** Ann Savege Roger & Marilyn Schulz Stephen Shapiro **Claire Shields** Mavis Simons\* Maureen Simpson & Almos Tassonyi Beverley Smedley in honour of Jack

Tomik and Elizabeth Dalzell Larry Smith & Geri Kozorys-Smith W. Michael Than Jan & Ken Thompson Gail Todgham Mrs. John A. Tory\* Margaret Ruth Trott Stephen Uzielli & Robin Siegerman Don DeBoer & Brent Vickar\* Helene Wahle Martin R. Wasserman Gordon Waugh Joan & Robert Weppler Henry Dinsdale & Diane Wherrett Jack Wilkie & Audley Kong\* Karen Wynnychuk A.G.Yorke Gloria & Gordon Zive Marc Zwelling 5 anonymous friends of Soulpepper

#### **Soulpepper Legacy Circle**

# The following people have generously arranged bequests to Soulpepper:

Roger Garland Ken Gingerich & Michael Oakes Shira Hart Anne Louise Layton Claude Marchand Jenny Tan 3 anonymous friends of Soulpepper

#### **Top Women**

Mary Abbott Jacqui Allard **Jules Andrew** Alexandra Baillie Deb Barrett Joan Boxer **Julie Bristow** Martha Butterfield Kiki Delaney Maureen Dodig Denise Donlon Sarah Farrell **Beverley Flynn** Kevin Garland Meselu Gebrehiwot Vicki Hand Gillian Howard Pam Isaak

Nancy Jain **Diane King** Dana Lafarga Michelle Lally Tracey McGillivray (Laurence) Dawn Lunan Sheena Macdonald Kim Marshall Nancy McCain Christine McKeown Kathy McLachlan Judy McLean Marcia Moffat Vanessa Morgan Jackie Moss Kathleen Murphy & David McCarthy Margaret O'Sullivan Karrin Powys-Lybbe Sandra Pitblado Ibolya Smith **Kirste Spencer** Emma Stenning+ **Karlee Vukets** Mina Wallace Teresa Walsh Benita Warmbold Mimi Warshaw+ Honourary Top Woman Eric Wetlaufer Lucinda Widdrington Lesley Wiesenfeld Margot Wolf Anita Wong 1 anonymous friend of Soulpepper

#### Signature Soulpepper

#### Signature Soulpepper Sponsors

Bennett Jones Beau's Brewery BMO Capital Markets Cassels Brock & Blackwell LLP Chateau Des Charmes CIBC Delaney Capital Management The Globe & Mail Incredible Printing Nancy McCain & Bill Morneau RBC Rogers Scotiabank The Slaight Family Toronto Life

#### **Signature Soulpepper Table Hosts**

**Jules Andrew** Deborah Barrett & Jim Leech Bassett & Walker International, Inc. Tony Baylis Bell Blake Cassels & Graydon LLP **Diane Blake & Stephen Smith** Robin Cardozo & Jeff Richardson **CIBC Mellon Cineplex Galaxy** Laura Croucher Deloitte Nick Domitrovich Monica Esteves Forum Equity Partners **Brendan Healy** HomeEquity Bank **IBM** Canada Intact Financial Corp. Nancy Jain Nina Josefowitz **Elaine Kierans** KPMG Dana Lafarga Libby Leonard Sheena Macdonald & Phil Schmitt Kim Marshall **Robert Mason** Phil McDowell McKinsey & Company Kathy McLachlan McMillan LLP John Montesano Morgan Meighen & Associates Morguard Morneau Shepell **Jackie Moss** Osler Hoskin & Harcourt LLP Thomas & Irma Payne Sarah Notton & Christopher Phillips PwC **Russell Reynolds & Associates** Sun Life Financial **TD** Securities Jack & Elizabeth Tomik Torys 1 anonymous supporter.

#### Signature Soulpepper Donors

Alexandra Baillie Maryke Ballard Brad Bean Shawn Beber Paul Belanger Brad Berg Kilian and Katharine Berz Peter Bethlenfalvy **Ricco Bhasin** Susan Biggar **Birch Hill Equity Partners** Rob & Teresa Brouwer **Cindy Bush** lam Christensen **Charles Clayton** Shawn S. Cooper\* Anne Sonnen and Adam Coote Robin & Ehren Cory Randy and Cathy Crath Harsh Damani Noah Davis Miri & lesse Davidson **Denise Donlon** Maureen & Victor Dodig\* Michael Donovan **Brock Dunlop** Erin Eizenman Simon Fish Alain Fournier **George Frank** Roger & Kevin Garland Stephen Griggs Linda Plumpton & Krista Hill **Dominique Hussey Robert Hutchison** Craig & Judy Jarvis Van Kessel Carlyn Klebue Christina Kramer Hume Kyle Giuseppe Lacopo Stephanie Lamont Jason Louie Manulife Financial Sue & Biff Matthews Deborah McCutcheon Jim McGovern Trina McQueen Heather Dryden & Peter Miller Tim Murphy & Jane L. Thompson Cathal & Bridget O'Connor

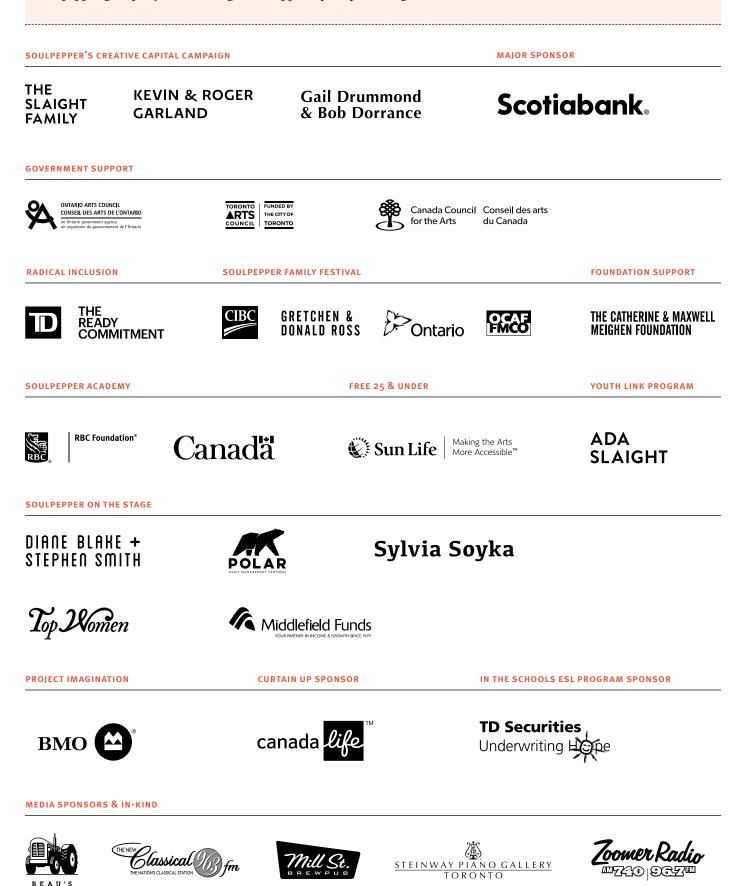
Philippe Ollie Sandra Pierce Dean Prevost Andy & Valerie Pringle Alan Friedman & Kelli Proudfoot Nancy Roberts **Christine & Peter Schmidt** Nancy Simonot Sandra Simpson Diane Kazarian & Ross Sinclair Evan Smoley Carolyn Stamegna **Kevin Strain** Kristin Taylor Chuck Thompson D Tong Elena Tomasone TorOuest Shannon Turpin Maris Uffelmann Jeremy & Susan Walker Woody Wells **Runa Whitaker** Margot and Richard Willoughby The Woodbridge Company Tom & Ruth Woods

If we have erred in the spelling, listing or omission of your name, please accept our sincerest apologies and contact us at 416 203 6264 x.145 or development@soulpepper.ca so we may correct our records for future publications.

Individuals recognized for donations made between January 1, 2019 – December 31, 2019

\*Donors who have given to Soulpepper for 10+ consecutive years

+ Soulpepper staff and Artist donors



# Soulpepper + Young Centre Staff

The administrative artists behind the scenes

Sp

#### **Directors**

Weyni Mengesha Artistic Director

Emma Stenning Executive Director

Lisa Hamel Director of Finance & HR

Brad Lepp Director of Communications

LJ Savage Director of Production

Tania Senewiratne General Manager

#### Administration

Ruthie Luff Executive Assistant to the Artistic Director & Executive Director

Jennifer Winter Administrative Assistant

#### Producing

**Lisa Li** Producer

Chris Scholey Producer

Mimi Warshaw Assistant Producer

#### Development

Mary Koutsoubos Director of Development

Kathy Mile Associate Director of Development

Erin Lee Silber Development Coordinator

Angela Chau Development Officer, Corporate Partnerships & Foundations

**Myles Garland** Development Coordinator

Lauren Vandervoort Development Coordinator

#### Community

Fiona Suliman Manager of Community Programming

Winnie Doyle-Marshall Coordinator of Community Programming

Jacob Kay Coordinator of Community Programming

#### Production

Andrew Leeke Technical Director

**Corey MacVicar** Associate Technical Director

**Gloria Mok** Assistant Technical Director

Meg Woods Assistant Production Manager

Robert Harding Production Stage Manager

Erika Connor Head of Wardrobe

Andy DeVries Head Carpenter

Lisa Nighswander Head of Properties

Paul Boddum Head Scenic Artist

#### Communications

Michael Taylor Associate Director of Marketing

Jacob Robert Whibley Graphic Arts Director

Daniel Malavasi Digital Content Coordinator

Jason Carlos Assistant Marketing Manager

Milusha Copas Media & Communications Coordinator

#### Finance & HR

Maria Larina Finance Manager

Kesily Li Accounting Supervisor

Fang Tian Accounting Coordinator

Rachel Shen Payroll Coordinator

Nadia Horoshko Accounts Payable Coordinator

#### **Board of Directors**

Deb Barrett Rob Brouwer Robin Cardozo Casey Chisick Maureen Dodig (v. chair) Denise Donlon

David Fleck (v. chair) **Beverley Flynn** Roger Garland (chair emeritus) Nancy Jain Raj Kothari Dana Lafarga Sheena Macdonald **Melissa Martin Robert Mason** Nancy McCain **Peter Miller** Vanessa Morgan (chair) **Jackie Moss Tim Murphy** James O'Sullivan **Ghazala Parvez Donald Ross Eric Wetlaufer** 

#### **Resident Artists**

**Derek Boyes** Leah Cherniak **Oliver Dennis Raquel Duffy Rob Harding Shirley Horn Falen Johnson** Ken MacKenzie **Diego Matamoros Kelly McEvenue Gregory Prest Mike Ross** Lorenzo Savoini **Gregory Sinclair Guillermo Verdecchia** William Webster **Paula Wing** 

#### **Founding Members**

Martha Burns Susan Coyne Ted Dykstra Michael Hanrahan Stuart Hughes Diana Leblanc Diego Matamoros Nancy Palk Albert Schultz Robyn Stevan William Webster Joseph Ziegler

#### **Patron Services**

Karen Turner Senior Manager of Patron & Operations Services

Alan O'Meara Manager of Patron Services

Brianna Gorsline Operations Coordinator

Melanie Ferreira Café Manager

Andrea Castaneda Archie St. Louis Duty Manager

Cullen Elijah McGrail Bridget Ori Brandon Schwartz Senior Patron Services Representatives

Kara Austria Tianna Dang Shayna Linds Chloe MacPherson Cullen Elijah McGrail Bridget Ori Julianna Romanyk Brandon Schwartz Sophia Wolbrom Patron Services Representatives

Marnie Alloi Cullen Elijah McGrail Hannah Orsag Emily Templeman Sophia Wolbrom Floor Captains

Kathryn Aiken Marnie Alloi Saumya Arora Callum Csunyoscka Colleen Didur Shaneill Floyd-Wlazlak Jeffrey Johnston James King Matt McLaren Ally Medeiros Emily Templeman Andrea Tomonko Ushers

#### Café Staff

James Banyard Rafael Daunt Leah Douglas Michael Henley James King Guilhem Kirby James McLachlan Patricia Nip Kwaku Okyere Atzar Reyez Kaitlin Sealy Baristas

#### I.T.

Fernando Arriola I.T. Manager

Sheila Kearney Miller Tessitura Administrator

**Niklass Stanko** I.T. Systems Analyst

#### **Building Operations**

**Greg Poulin** Manager of Building Operation & Production

Zac Mansfield Building Operator

Nigel Agnew Building Supervisor

Sheldon Smith Security

#### **Technicians**

Natalie Kirk Colton Stang Ashton Vetter House Technicians

#### **Board of Directors**

Rob Brouwer Luigi Ferrara (president) Beverly Flynn Rob Mason John D. McKellar (chair) Martha Tory (treasurer)

#### **Thank You!**

#### Young Centre

Thanks to our wonderful legion of Young Centre volunteers for their continued support!

#### **Young Centre Facilities Funding:**

E Canadian Patrimoine Canadian

Prop Builders/Buyers, Scenic Artists & Painters employed by Soulpepper are represented by Local 828 of the InternationalAlliance of Theatrical Stage Employees.

House & Stage Technicians employed by the Young Centre for the Performing Arts are represented by Local 58 of the International Alliance of Theatrical Stage Employees.

Patron Services Staff employed by the Young Centre for the Performing Arts are represented by Local B-173 of the International Alliance of Theatrical Stage Employees. f

BOX OFFICE: 416 866 8666 SOULPEPPER.CA

FACEBOOK.COM/ SOULPEPPERTHEATRE

y

0

@SOULPEPPER

YOUTUBE.COM/ SOULPEPPERTHEATRE

@SOULPEPPERTHEATRE

SOUNDCLOUD.COM/ SOULPEPPERTHEATRE



Diego Matamoros in Copenhagen

The artists and staff of Soulpepper and the Young Centre for the Performing Arts acknowledge the original caretakers and storytellers of this land – the Mississaugas of the Credit, the Haudenosaunee, the Anishinaabe, and the Wendat First Nations. We commit to honouring and celebrating their past, present and future.